

LOUISVILLE•JEFFERSON COUNTY METRO GOVERNMENT

YOUTH DETENTION SERVICES POLICIES AND PROCEDURES

Chapter: Prison Rape Elimination Act (PREA)
Subject: Prevention Planning
Policy: 18.2
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Authorized By: _____, Department Director

I. POLICY

In accordance with the Prison Rape Elimination Act (PREA) of 2003, Louisville Metro Youth Detention Services (LMYDS) has zero tolerance for sexual abuse and sexual harassment involving staff and juvenile or juvenile and juvenile in the custody, care, and supervision of LMYDS. All allegations of sexual abuse and sexual harassment will be investigated. The PREA policies and procedures outline LMYDS' commitment to the prevention of, detection of, and response to sexual abuse and sexual harassment.

II. DEFINITIONS

Refer to section 18.1 of this manual

III. PROCEDURES

A. Zero Tolerance of Sexual Abuse and Sexual Harassment

Louisville Metro Youth Detention Services (LMYDS) staff, contractors, interns, and volunteers will not sexually abuse, sexually harass, have sexual contact with, or engage in any type of physical or verbal sexual offense directed toward a resident in the custody, care, or supervision of LMYDS, whether on duty or off.

Consensual status will not be a factor when determining whether a violation has occurred. Per Kentucky Revised Statute 510.020, residents in the care, custody, or supervision of LMYDS are deemed incapable of consent.

Any LMYDS staff, contractor, intern, or volunteer violating this policy will be subject to disciplinary action up to and including dismissal. LMYDS staff that is dismissed or resigns as a result of a substantiated PREA violation, unless the activity was clearly not criminal (determined by investigation), will be reported to law enforcement and any relevant licensing bodies.

LMYDS staff, contractors, interns, and volunteers will not engage in physical or verbal flirtation, have a physical or verbal romantic relationship, or romantic interaction with a resident in the custody, care, and supervision of LMYDS.